

WWW.HAASTGROUP.COM

# SERVICES CATALOGUE

SAFETY & ENVIRONMENTAL COMPLIANCE



**HAAST Group PTY Ltd.**  
Australia | New Zealand

**Contact:**  
Phone: 0432653429  
Email: [info@haastgroup.com](mailto:info@haastgroup.com)

# About Us



“ We're on a mission to make safety and sustainability cool because looking after our people and our planet is cool!

Daniel Anderson - Director  
HAAST Group PTY Ltd.

”

## PEOPLE – PLANET – PROSPERITY

Our goal is to create a better safety and sustainability culture across Australia and New Zealand by making it easier for businesses to minimise harm to people and the environment.

### WE PROVIDE A FULL WRAP-AROUND SERVICE:

- Systems - To continuously improve safety, quality, and sustainability.
- Resources - Such as SOPs and Training Videos to improve knowledge.
- Support - Solving your safety, quality, and sustainability problems.
- Networking - Bringing the industry together to share ideas and success.

# SYSTEMS

DEVELOPMENT AND SUPPORT

## QUALITY MANAGEMENT ISO 9001

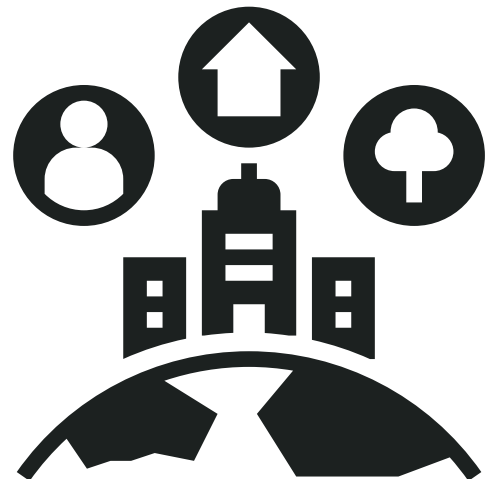
- QMS development.
- Continuous Improvement Project Management.
- Change Control systems development.
- Business Communication & Management Systems.
- Structured Problem Solving and Action Tracking tools.
- Customer Surveys.
- Internal/External Performance Tracking & Reporting.
- Power BI Reporting Dashboards.
- Staff Training Programs & Resources.
- Compliance Calendar planning.
- Record Keeping and Document control.
- Audit preparation assistance.

## SAFETY MANAGEMENT ISO 45001

- Safety Management System development.
- Safe Work Systems implementation.
- Emergency Management Planning.
- Hazard/Risk Analysis & Management.
- Standard Operating Procedures development.
- Return To Work Program design & coordination.
- Digital incident reporting and investigation systems.
- Induction/Onboarding program development.
- Custom Training Videos.
- Staff Health Monitoring Systems.
- Safety Culture Improvement Programs.
- Resources and Support for Safety Committees.

## ENVIRONMENTAL MANAGEMENT ISO 14001

- EMS development.
- Sustainability Reporting.
- Vendor Auditing.
- Environmental Risk Reviews.
- Environmental Monitoring and Impact assessment.
- Community Engagement Facilitation.
- Interested Party Register development.
- Environmental Aspects Risk Register development.
- Compliance Obligations Register development.
- Environmental GEMBA Auditing.
- Environmental Policies and Procedures development.
- Environmental Monitoring Program development.
- Critical Instrument Management.
- Evaluation of Compliance to Obligations Register, consents, and local bylaws.
- Environmental Improvement Project Management.
- Contingency Planning.
- Waste Minimisation solutions.
- Carbon Assessment and Reduction Planning.



# RESOURCES

CUSTOMISED FOR YOUR BUSINESS

## STANDARD OPERATING PROCEDURES



We can improve current SOPs or build them from scratch. We include the following services when creating SOPs:

- Tracking and analysis of current procedures.
- Hazard ID and Risk Assessment of procedures.
- Review/implementation of appropriate controls.
- Facilitation of team meetings to review and collect input.
- Full colour SOPs with tasks broken into steps, including photos, diagrams, and with key compliance aspects clearly emphasised.
- Training checklists and competency assessments.

We design SOPs that not only meet compliance regulations but are also practical training resources.

## EDUCATIONAL MATERIALS



Keeping staff engaged in safety and sustainability is the key to creating a better culture. We produce a variety of materials to keep the message top-of-mind for staff and visitors to your business:

- Discussion Point Cards.
- Posters.
- Signage.
- One-Point-Lessons.
- Podcasts.
- Checklists.

## TRAINING VIDEOS



Ensure your staff are trained to the same high standard every time with our engaging training/induction videos.

These have become extremely popular over the pandemic as a great enhancement to eLearning.

The following services are provided in our video packages:

- Filming of key elements and processes on-site.
- Development of scripts.
- Interviews with key people.
- Provide voice overs.
- Provide associated questionnaires.
- Final product is delivered in a variety of formats to adapt to widescreen, desktop, and mobile.

## DAILY MANAGEMENT SYSTEMS



Bringing Safety, Quality, Sustainability, KPIs, R&R, and Action Tracking together in one short meeting each day to keep all your staff engaged in the journey of continuous improvement.

We provide:

- DMS Training.
- Custom DMS Boards.
- Virtual DMS Power BI Dashboards.
- Standard Work Development.

# SERVICES

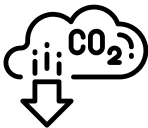
## SUPPORT & PROJECT MANAGEMENT



### WASTE MINIMISATION

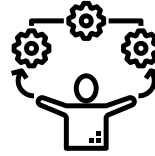
Reduce landfill with our services:

- Waste Auditing - Find out what your waste is made up of.
- Waste reduction planning and reporting - Develop a roadmap, set the goals and track your progress.
- Procurement of alternative reusable/recyclable/compostable supplies.
- Scouting of cutting-edge recycling solutions for difficult to avoid items.
- Market creation for high volume waste items.



### CARBON REDUCTION

- Baseline emissions analysis.
- Scope 1, 2, and 3 emissions reduction planning and reporting.
- Transport & Supply Chain Optimisation.
- Energy Reduction & Renewable Generation Assessment.
- Carbon Credit & Sequestration budgeting.

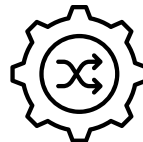


### PROJECT MANAGEMENT

We take on small ad hoc Safety, Quality, Sustainability, and Compliance projects.

These are often important Continuous Improvement Projects that a busy team might struggle to complete in addition to a packed schedule.

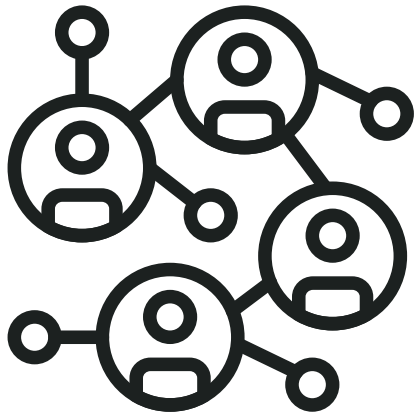
Keep your team focused on what they do best, reduce the stress, and offload your projects onto the HAAST Group team.



### CHANGE MANAGEMENT

Change Management is an important aspect of Continuous Improvement. We can help you take the whole team with you on the improvement journey by:

- Facilitating project briefings, review sessions, and Q&A sessions with stakeholders.
- Creating and delivering regular comms packs to keep stakeholders engaged and informed, including: videos; posters; podcasts; newsletters; and emails.



# NETWORKING

FREE ONLINE EVENTS

Why reinvent the wheel when another business just down the road has already done it?

In the safety, sustainability, and compliance space, it's often because neighbouring businesses don't communicate. To accelerate progress, we need to bring our heads together on a regular basis and share our ideas, challenges, and successes.

We host regular online networking sessions to bring people from across our industry together.

Join our next online event to be part of:

- Debriefs on the most recent Safety and Environmental events in your local area.
- Around-the-table discussions.
- Guest speakers covering the latest developments in safety, compliance, and sustainability regulations.
- Share your ideas, challenges, and successes.
- Ask for advice from your peers in the industry.

The sessions are absolutely free and we invite anyone who is in a safety, quality, environmental, or compliance role. You can join and contribute or just jump in to hear what's going on.

To be invited to our next networking session send an email titled "Networking" to: [info@haastgroup.com](mailto:info@haastgroup.com)



**JOIN US  
IN CREATING A SAFER  
MORE SUSTAINABLE FUTURE**

